

Workforce Data Headlines

Workforce data headlines, as incorporated in the Balanced Scorecard, up to 31 December 2015

	As of 30/6/2015	As of 31/12/2015
Headcount (All)	641	629
Headcount (Permanent)	599	596
Full Time Equivalent (All)	581.51	573.91
Full-Time Equivalent (Permanent)	541.40	543.60
Full Time v Part Time	76.91%/23.09%	77.74%/22.26%
Average Age	46	45
Gender	51.95% Male 48.05% Female	52.31% Male 47.69% Female
Staff Turnover	9.62% voluntary	10.65%
Sickness Absence		
Total days lost due to absence	4002	3948
Average days absence per employee	6.83 days	6.75
Short term absence	2271	2129
Long term absence	1731	1819
National Average - Local Authorities CIPD 2013	8.70 days	8.70 days